## SUMMARY ANNUAL REPORT FOR GUM GUM, INC. EMPLOYEE BENEFITS PLAN

This is a summary of the annual report of the Gum Gum, Inc. Employee Benefits Plan (Employer Identification Number 26-1276256, Plan Number 501) for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Gum Gum, Inc. has committed itself to pay certain healthcare FSA (medical, dental and vision) claims incurred under the terms of the plan.

## **Insurance Information**

The plan has insurance contracts with The Guardian Life Insurance Company of America, United Healthcare Insurance Company, ComPysch, Pre-Paid Legal Services Inc dba LegalShield and Hartford Life and Accident to pay certain life, accidental death & disability, medical, dental, vision, temporary disability, legal, long-term disability, employee assistance, business travel accident, and accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$3,108,389.

## **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

• Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Gum Gum, Inc., who is a representative of the plan administrator, at 2419 Michigan Ave, Suite A, Santa Monica, CA 90404 and phone number, 310-260-9666.

You also have the legally protected right to examine the annual report at the main office of the plan: 2419 Michigan Ave, Suite A, Santa Monica, CA 90404, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.